

Gloria Dei Lutheran Church Council Meeting
Tuesday, September 27, 2022

The meeting (conducted via Zoom) was called to order at 6:06 p.m. by President Linda Strine and a quorum was established.

Attending: Pastor Alyssa, Intern Emily, Linda Strine, Kathy Jacobson, Debbie Wright, Susan Paterson, Leslie Green, Ken Denton, Kallie Mill, Linda Mitchell, and Lynn Danner.

Absent: Calum Stevenson, Ian Stevenson, and James Monsebroten.

Devotions and Prayer: Linda Mitchell.

Treasurer's Report to September's Council

- In August we had 65 givers, 56 members or regular givers, 2 visitors, 4 memorial gifts, 3 miscellaneous. 27.8% of August giving was online. At Synod Treasurer's meeting I learned our synod and sister congregations have been very pleased using online giving during COVID and continuing into 2022. Online giving becomes a regular spiritual practice, and in many congregations it is the dominant giving practice.
- Umpqua General Fund ended August with \$1,119.00, down \$8,758 from July. Umpqua Bank Designated Fund was down \$1,799 from July. Morgan Stanley increased by \$1,1000. Mission Investment Funds General and MIF-Youth were steady except for interest gains.
- Bookkeeper Patrick will be transferring money from the Endowment Intern Amendment fund to the Umpqua General Fund to cover the appropriate Intern expenses paid in July, August, and September.
- MIF's initial funding loan of \$40,000 has earned interest over the years and has been helpful for various projects. These funds were transferred from MS to MIF 12/08/2011. No funds were taken from any accounts in MS. The total of \$40,000 was noted as a transfer to MIF. At the end of a series of Maintenance projects on 11/27/2020 Finance Committee returned a portion of that funding to Morgan Stanley/Maintenance Fund in the form of MI check 100 for \$10,000 and an internal MI to MS transfer of a (\$2,075.45) remaining debt. MIF has retained \$30,862 of the funding since November, 2020. Finance will change the notation in the MS Balance Sheet reports with a line item Transfer to Mission Investment (\$30,862.) This will have the effect of showing an increase in the MS balance of \$9,138. The MIF Balance sheet already has a line item Transfer from Morgan Stanley \$30,862.
- MS/Memorial Fund loaned \$10,000 in the form of MS check 2235 to MIF-Other 2/19/2019. The funds were subtracted from MS/Memorial when the check was written, These funds remain intact in line item Transfer from MS Memorial. Finance will also change notation in the MS Balance sheet to show the \$10,000 (positive number) transfer to MIF. This notation will have the effect of a \$10,000 increase in MS/Memorial Fund on the MS Balance Sheet. MS/Memorial has also recouped the \$10,000 it loaned, and has grown and spent and grown again since then.
- **I have reviewed and downloaded the Portico 2023 Annual Health Plan Enrollment material** for Pastor's Health Plan. I will review the costs and verify my recommendation with Council on September 27 before I load the Gloria Dei selection to Portico. ELCA recommends congregations offer Gold+ or Silver+A or Silver+B. The plan costs are very similar, and a very similar change from 2022 costs. I recommend Gold+ also.
- **Sponsoring Employers** Oct. 3 – 14 Review options and enter 2023 health benefit option online. That would be me, after knowing Council understands and approves.

- **Plan Members** Late October Enter 2023 benefit selections online.
- Finance will begin 2023 budget preparation right away, gathering budget templates, proposing formats for gathering input from user groups and preparing notices requesting input. We plan to discuss this at our next meeting with the 2022 Q3 working financials on hand.

Lynn made a motion to approve Leslie's recommendation that we select Gold+ annual Health Plan for Pastor Alyssa; Linda Strine seconded the motion. The motion passed unanimously.

Leslie reported she attended a very informative Zoom meeting with other church treasurers in our synod. She learned about and she plans to pursue the Employee Retention Tax Credit. She also learned that many congregations, like Gloria Dei, have a problem of money being tied up as designated funds, many of which are perhaps outdated and no longer meet the needs of our current mission. She was encouraged to hear that, although it is a process to undertake, there is a way to release monies to the general fund.

Our bookkeeper Patrick sent a message saying we may need to consider transferring money from MIF to cover expenses.

Approval of Minutes The minutes of the Council Meeting of August 23, 2022 are considered approved as corrected and emailed after September 20, 2022.

Pastor's Report

- **Pastoral Acts:**

9/14/22 Internship Supervisor's Meeting – will be meeting monthly

9/16/22 Housing Action Team interview

9/18/22 Confirmation kickoff and parent meeting

- **Membership:**

Transfer out-- Bev, Dan, and Dana Zeller requested their membership be transferred back to Faith Lutheran

Transferring to Gloria Dei--Tom and Nancy Robinson; will be welcomed as members during worship on October 2, 2022.

- **Upcoming:**

October 17 – 19, 2022 Bishop's Convocation

October 24 – 26, 2022 Intern Cluster Gathering, North Bend, WA

October 30, 2022 Confirmation Sunday

December 15, 2022 Internship site application due

- **Other:**

Conversation about organizing an ecumenical emergency funding resource continues. A couple members of Gloria Dei have indicated interested in being part of it and the Coos Food Cupboard is enthusiastic and hopeful as this is a need they see in the community.

Fall semester has begun and University of Houston has approved my request to count ministry work hours toward my MSW field work requirements, in conversation with my supervisor assigned through UH.

Intern's Report

- **Pastoral Acts:**

Attended Q&A meetings on Sept. 15 and 22

Confirmation classes began on Sept. 18

- **Upcoming/Ongoing:**

Vacation Sept. 29-Oct. 3

October 17-19 Bishop's Convocation, Newport, OR

October 25 & 26, Intern/Supervisor cluster retreat, Bend, WA

Confirmation – Reformation Sunday, Oct. 30th

Committee Reports

A. Stewardship Committee, Lynn Danner and Leslie Green

- A crew of volunteers was able to complete a yardwork project for one of Gloria Dei's seniors for "God's Work, Our Hands". Special thanks to Ian and Calum Stevenson, Don Blom, Dave Jordan, Laura and Tom McElligott, and Lynn Danner for their efforts.
- A second project planned for helping the Coquille Public Library had to be postponed until the first of the new year. We have a team of eager volunteers from Gloria Dei who are looking forward to helping when the library is ready.

B. Lot Committee, Ken Denton

- NHA has submitted preliminary development plans to the City of Coos Bay and a Pre-Application meeting is scheduled for October 6th to find out what the various city departments will be requesting.
- The Memorandum of Understanding was extended by NHA to December 31st; a revised MOU will be sent to Linda Strine for signature.
- There will be a Housing Action Team Zoom meeting Tuesday, October 11.
- A Housing Summit, October 27, will showcase projects in Coos County and Curry County; our project will be featured. A crew came recently to take photos and interview Pastor Alyssa, Ken Denton, and NHA's Destin Ferdun.

C. Pride representative Ken Denton reported that he calculated Gloria Dei had served 280 lunches at the Pride Picnic in the Park by "Ken's Crew" consisting of Ken and Cathy Denton, Curtis and Honora Buell, Judy and Vern Simpson, Mary Ann Lewellyn, and Linda Strine.

D. Pastor Alyssa's Belated Installation Celebration and One-Year Anniversary Celebration
Linda Strine noted that it was time to start planning for the celebration to be held on October 16. Ken Denton said he would be barbecuing hamburgers and would hold a planning meeting on Zoom in the coming week for all interested to attend and share ideas.

Unfinished Business

A. Update our Covid Compliance Form, Linda Strine

When people are filling our forms to apply to rent our facilities, we give them a Covid Compliance Form to read and sign that they agree to our terms of use. Due to the changes in our Covid status at times, this form is outdated. (It's actually an addendum to the Property Use Agreement and

was last revised by the Council on May 24th). Linda suggested we remove the restrictions regarding food and update the mask requirement to comply with our Covid status at the time of their meetings. Ken moved that we approve Linda's revision; Leslie seconded the motion. The motion passed unanimously.

B. Discuss Revising our Communion Practices, Pastor Alyssa

Some congregants have asked when we can return to “normal” communion practices. After discussion, assuming safe Covid levels in our county, we decided to resume previous communion distribution by Pastor using wafers and small cups of wine/juice. The cups containing both wine/juice and wafer will still be available for anyone who doesn't wish to go up the aisle to receive communion. The Council approved communion to be changed and implemented at the discretion of Pastor Alyssa.

C. Discuss the Advisability of Soup Suppers During the Upcoming Advent Season

After discussion, the Council enthusiastically approved holding soup suppers before the Taize services in Advent.

New Business

A. Building Use Requests, Linda Strine

The Council received applications from three groups that have rented our facilities in the past: Girl Scouts (for a special workshop on Dec. 10), South Oregon Coast Q&A (weekly meetings), and AA (weekly meetings). Leslie moved to accept the applications; Ken seconded the motion. The motion passed unanimously.

Miscellaneous/Good of the Order

A. Kathy Jacobson called to our attention that we need two additional check signers. Susan Paterson and Lynn Danner offered to do this. Leslie will arrange the necessary paperwork.

B. Linda Mitchell asked about the large grill that has been stored in the hallway of the Sunday School wing. Everyone assumed it was part of Ruth's Closet, but that's not the case. No one seems to know where it came from; evidently it's a donation to the church. Ken will be pleased to use it for cooking burgers for Pastor's anniversary celebration.

Next Meeting: Tuesday, October 25, 6:00 p.m.

October Devotions and Prayer: Ken Denton

Adjournment: The meeting adjourned with praying the Lord's Prayer at 8:12 p.m.

Faithfully submitted,

Lynn Danner

Lynn Danner, Council Secretary

August 2022 Treasurer's Report to August Council

In August we had 65 givers, 56 members or regular givers, 2 visitors, 4 memorial gifts, 3 miscellaneous. 27.8% of August giving was online. At Synod Treasurer's meeting I learned our synod and sister congregations have been very pleased using online giving during COVID and continuing into 2022. Giving becomes a regular spiritual practice, and in many congregations it is the dominant giving practice.

Revenue & Expense to Budget Comparison YTD 2022

	August	Budget	Over/ Under	YTD 2022	YTD Budget	Over/ Under
Ordinary Rev	\$14,628	\$15,768	(\$1,140)	\$161,449	\$186,644	(\$25,195)
Ordinary Exp	\$21,507	\$21,719	(\$211)	\$165,283	\$169,332	(\$4,049)
Net Ordinary Rev	(\$6,879)	(\$5,950)	(\$929)	(\$3,834)	\$17,312	(\$21,146)
Other Income	\$1,368			\$18,640		
Other Expense	\$2,490			\$12,328		
Net Other Income	(\$1,121)			\$6,312		
Total Net Income	(\$8,000)	(\$5,950)	(\$2,050)	\$2,478	\$17,312	(\$14,834)

Umpqua General Fund ended August with \$1,119.00, down \$8,758 from July. Umpqua Bank Designated Fund was down \$1,799 from July. Morgan Stanley increased by \$1,1000. Mission Investment Funds General and MIF-Youth were steady except for interest gains. Bookkeeper Patrick will be transferring money from the Endowment Intern Amendment fund to the Umpqua General Fund to cover the appropriate Intern expenses paid in July and August.

Balance Sheet August to July as of August 31, 2022

	August 31, 2022	July 31, 2022	\$ Change
Umpqua Bank - General Fund	\$1,119	\$9,877	(\$8,758)
Umpqua Bank - Designated Fund	\$98,874	\$100,673	(\$1,799)
Morgan Stanley Smith Barney	\$20,709	\$19,609	\$1,100
Mission Investment Fund - General	\$41,308	\$41,287	\$21
Mission Investment Fund - Youth	\$298	\$298	\$0
Total Bank Assets	\$162,307	\$171,743	(\$9,436)

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	\$11,077.81	Both years	\$4.75
	\$2,433.31	Absent by 2020	
	\$15,211.01		\$1,657.99
	\$4,926.95		\$4,777.95
	\$0.00		\$0.00
	\$19,668.68		\$27,709.30
	\$13,634.92		\$20,641.80
	\$11,268.00	Absent by 2020	
	\$103.71	Absent by 2020	
	\$3,987.20	Absent by 2020	
	\$8.14	Absent by 2020	
		Absent before 2020	\$221.74
		Absent before 2020	\$162.83
		Absent before 2020	\$290.00
		Absent before 2020	\$235.09
	\$0.00		\$0.00
		Absent before 2020	\$130.96

		0.00) MS Transfer to MIF 12/08/2011 MI Chk 100 \$10,000 and Transfer (\$2,075.45) both to MS/Maint in 11/27/2020	(\$30,862.07)
		MS Check 2235 to MIF 2/2/2019	\$10,000.00
	\$42,319.73		\$34,970.34

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Finance recommends leaving MIF and MS accounts as they are with the change in MS notations. Please consider two simplified balance sheets for Dec 2011 and Dec 2020 as they were.

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